

Sustainability Report 2022

Fact Sheet

Ownership structure, sales revenue, employees, locations

Key figures at a glance

	2022	2021	2020
ROGESA hot metal purchases in kt	1,941	2,279	1,633
SSF hot metal purchases in kt	0	0	0
Total hot metal purchases in kt	1,941	2,279	1,633
Crude steel production in kt	2,261	2,638	1,879
Rolled steel production in kt	2,081	2,430	1,668
of which Völklingen in kt	451	447	338
of which Burbach in kt	868	1,026	711
of which Neunkirchen in kt	762	957	619
Net sales by country in million €			
Germany	1,398	1,107	659
Other EU countries	759	647	354
Export	474	360	205
Total revenue	2,631	2,114	1,218
Workforce/employees (excluding trainees) as at 31/12/	3,553	3,738	3,827
Fixed assets in million €	1,121	1,169	1,206
Investments in million €	23	22	42
Shareholders' equity in million €	1,821	1,561	1,431
EBITDA in million €	334	187	-64
EBIT in million €	293	141	-113

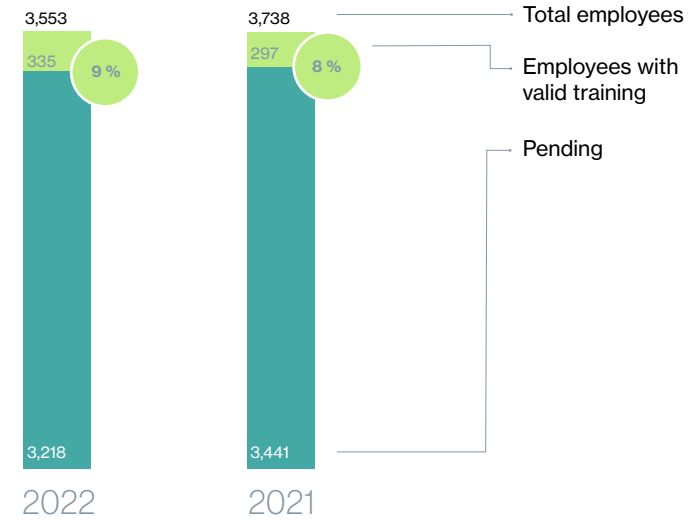


Training status of employees required to receive training in compliance during the reporting year

Due to a revision of the training concept in 2022, no comparative figures can be given for previous years.

	SHS	Saarstahl
Total	538	380
With valid training	515	303
Percent	96 %	80 %

Employees trained on ethical issues during the reporting year



SHS	2022	2021
Total	793	775
With valid training	194	265
Percent	24 %	34 %



Trainees trained in compliance during the reporting year

SHS does not offer apprenticeships.

	Saarstahl
Total	220
Participants in classroom training	202
Percent	92 %

Reports via the whistleblower system

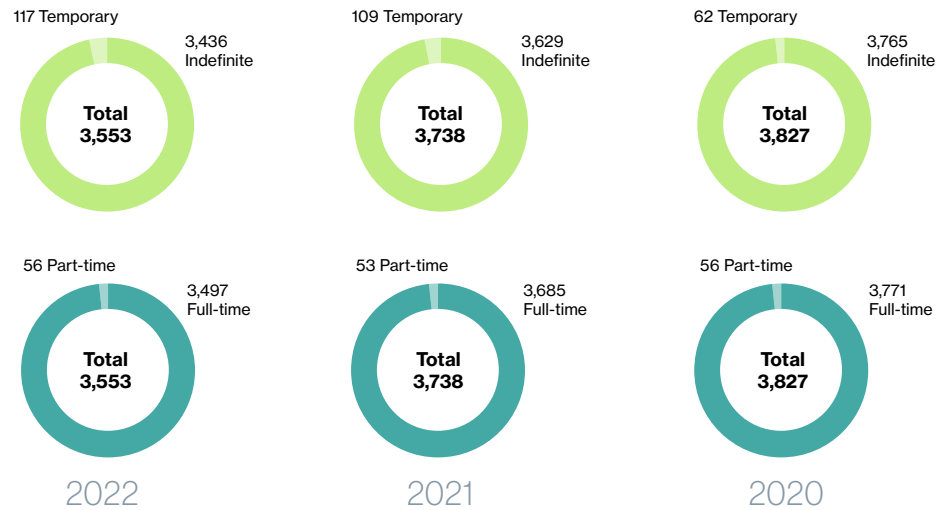
Indications of potential misconduct in more than one company are taken into account for all companies concerned.

	2022	2021	2020
SHS	1	2	1
Saarstahl	3	3	1
Total	4	5	1



Employment, work conditions, employee rights

Number of employees by type of employment



SHS	2022	2021	2020
Temporary	3	0	4
Indefinite	790	775	543
Part-time	119	117	80
Full-time	674	658	467
Total	793	775	547

Number of employees by employee group

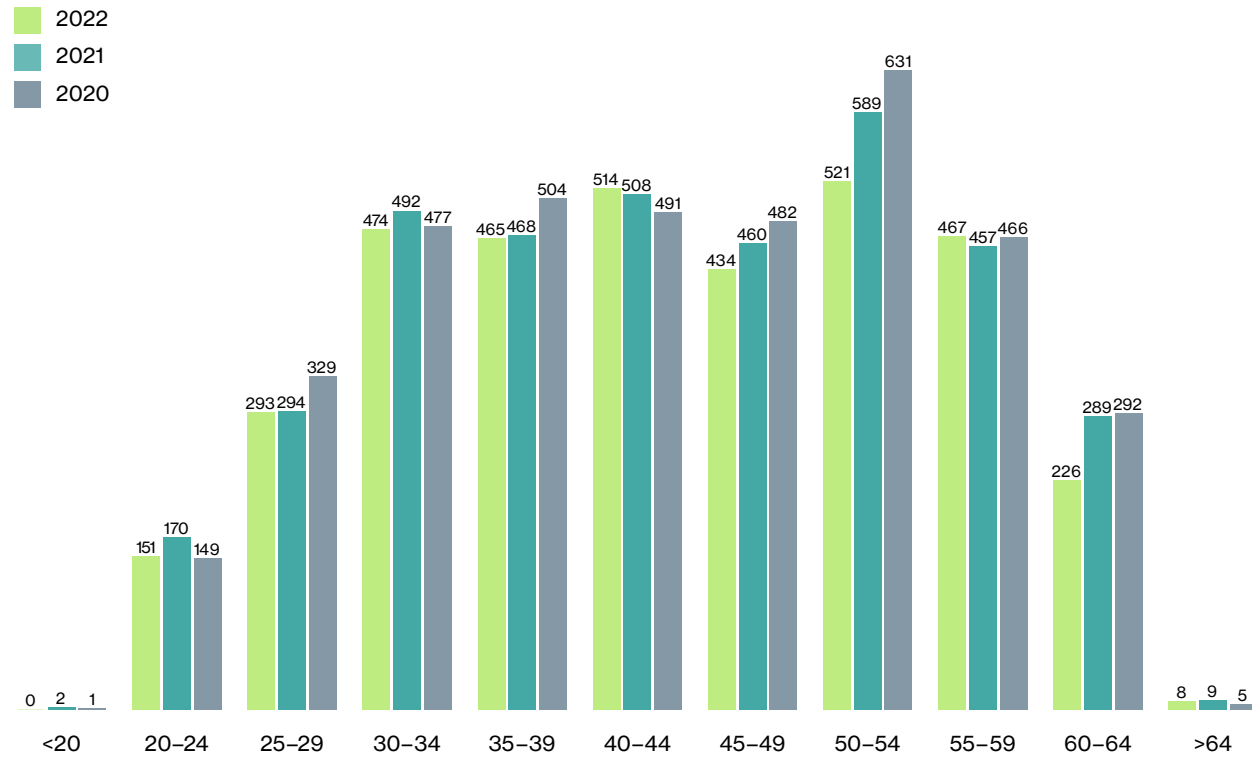


SHS	2022	2021	2020
Senior management + non-pay scale employees	351	347	204
Pay scale employees	442	428	343
Wage earners	0	0	0
Total	793	775	547



Employment, work conditions, employee rights

Number of employees by age group



SHS	2022	2021	2020
<20	0	0	0
20-24	8	5	5
25-29	42	28	23
30-34	72	69	51
35-39	98	115	80
40-44	138	122	90
45-49	106	98	60
50-54	129	130	85
55-59	133	124	89
60-64	58	75	60
>64	9	9	4
Length of tenure with the company in years Ø	17	18	18

Average employee tenure with the company in years



	2022	2021	2020
Employees OHG	1,059	1,052	1,083



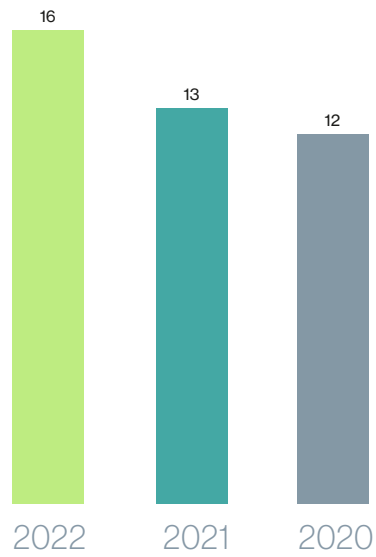
Career planning and training

Hours spent on professional development
Total in hours



SHS	2022	2021	2020
Total	12,950	8,344	1,317

Hours spent on professional development
Per employee in hours



SHS	2022	2021	2020
Total	16	11	2



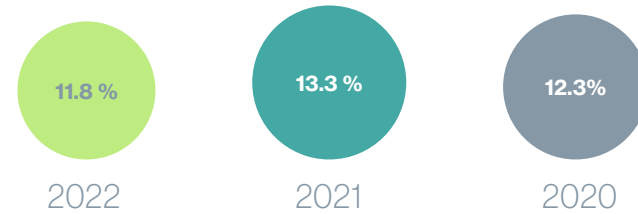
Diversity and equal opportunity

Number of employees by gender



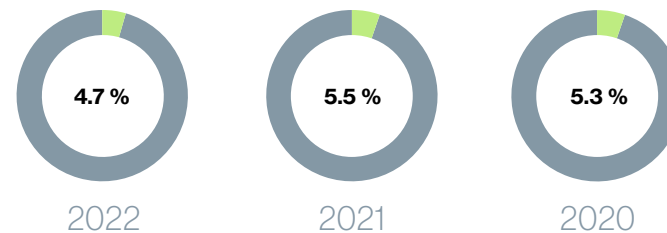
SHS	2022	2021	2020
Number of male employees	545	538	351
Number of female employees	248	237	196
Percentage of women	31.3 %	30.6 %	35.8 %

Percentage of women in management positions (Senior management + non-pay scale employees)



SHS	2022	2021	2020
Total	15.1 %	15.0 %	17.2 %

Percentage of workers with severe disabilities

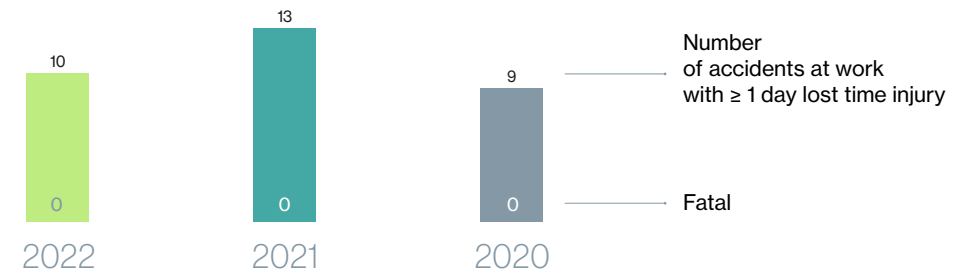


SHS	2022	2021	2020
Total	3.5 %	4.0 %	4.9 %



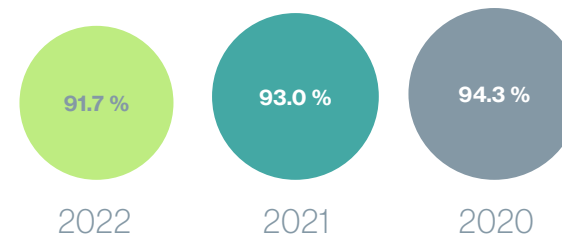
Occupational health and safety

Number of accidents



SHS	2022	2021	2020
Accidents	0	0	0
Fatal	0	0	0

Health rate

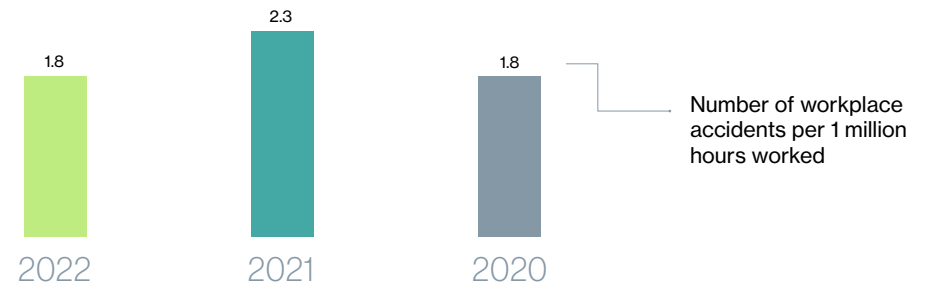


SHS	2022	2021	2020
Total	94.5 %	96.7 %	96.8 %



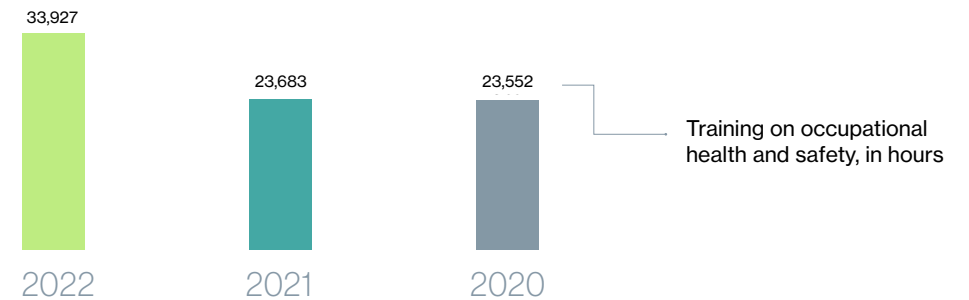
Occupational health and safety

Accident frequency rate



SHS	2022	2021	2020
Total	0	0	0

Employee training on occupational health and safety

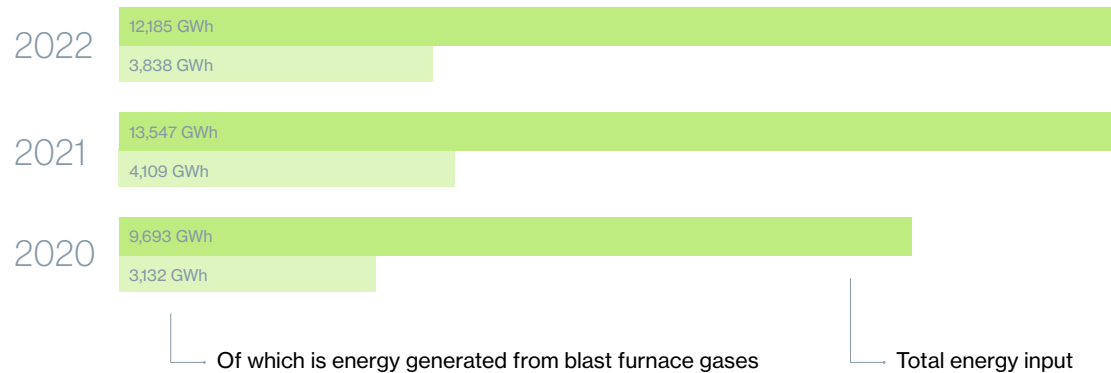
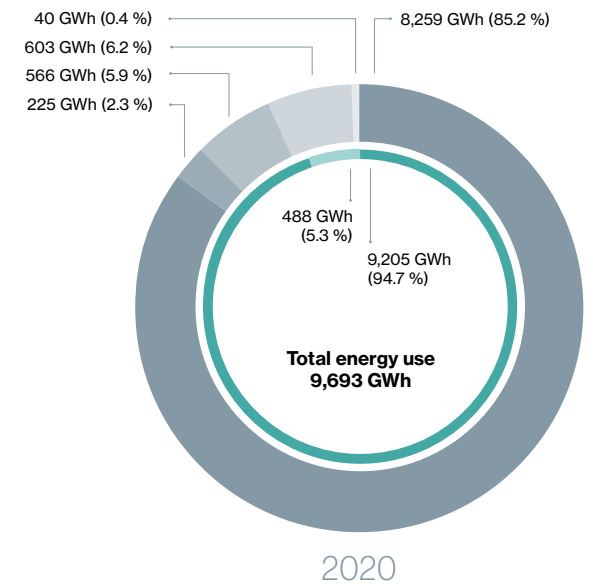
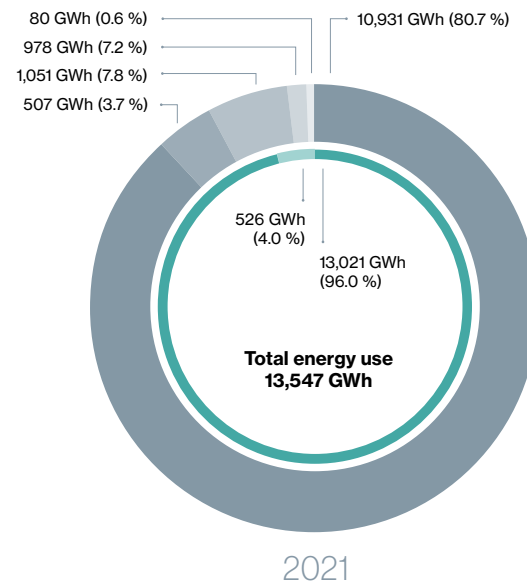
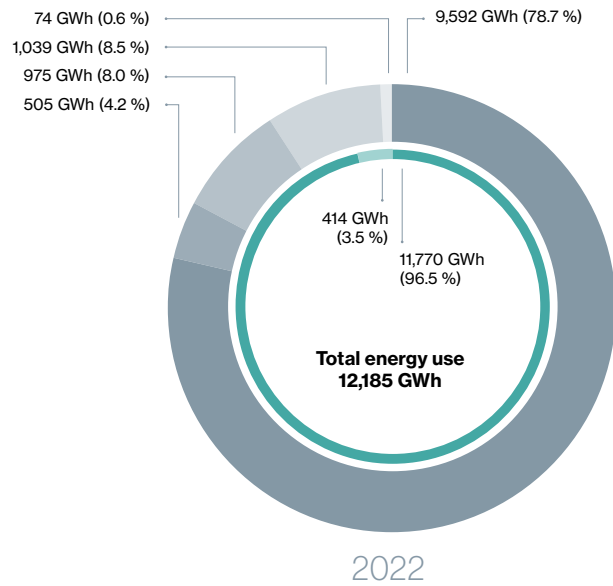


SHS	2022	2021	2020
Total	6,803	2,730	597



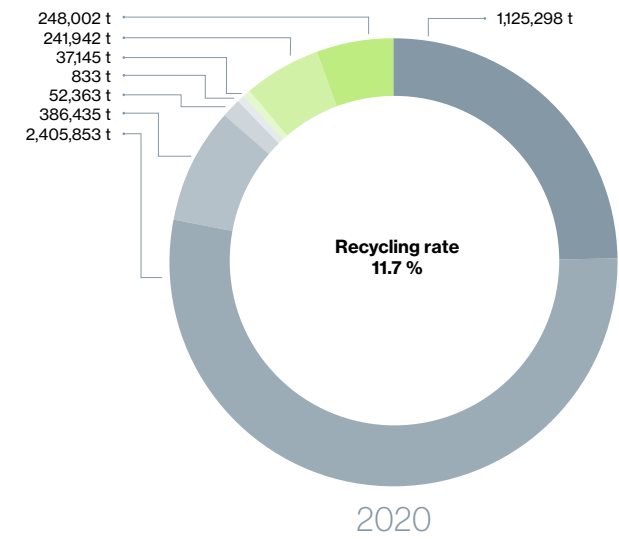
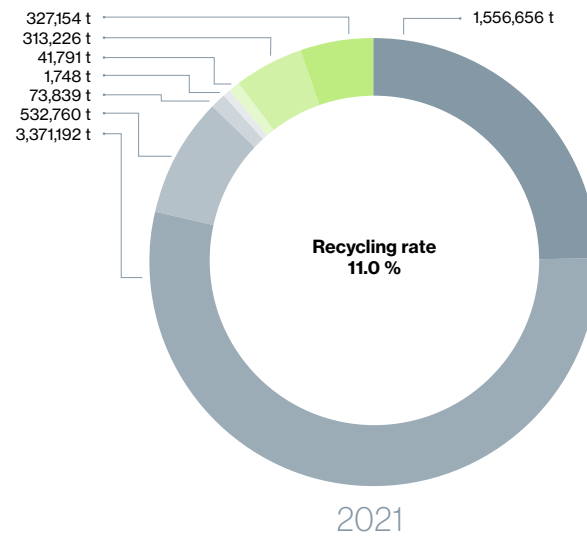
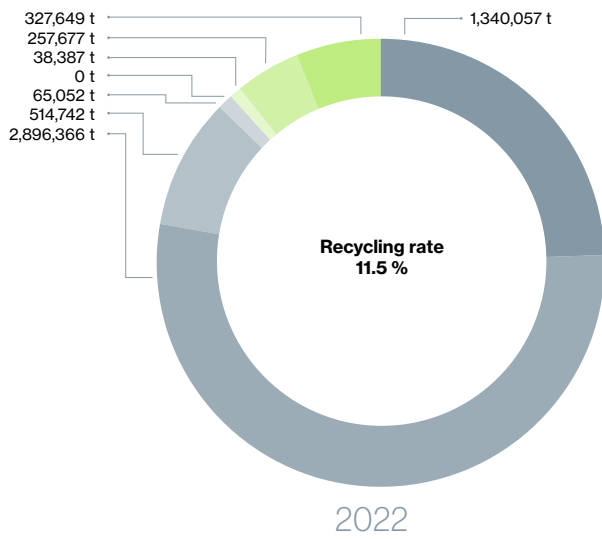
Energy data refers to the entire SHS Group including all subsidiaries

- Other (incl. mine methane gas, oil)
- External electricity
- Natural gas
- Coke
- Coal
- Energy supply
- Energy consumption



Since 2021, energy consumption of the two new subsidiaries Saarstahl Rail and Saarstahl Ascovall are included. Since 2022, energy consumption of all subsidiaries is included.

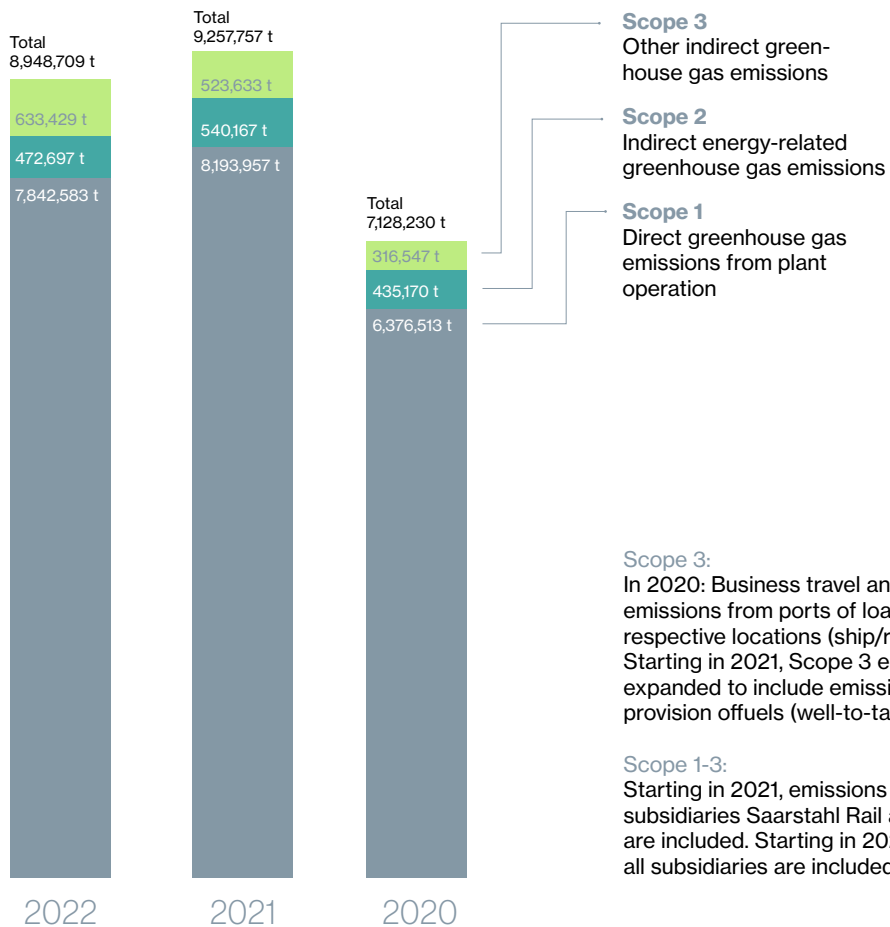




- Scrap input
- Circulating materials
- Recycled reducing agents, fuel from ZKS
- Purchased semi-finished products
- Use of alloying agents
- Aggregates, use of slag former
- Ores
- Reducing agents, fuels, heating agents (external)



The data for carbon emissions refer to the entire SHS Group including all subsidiaries.

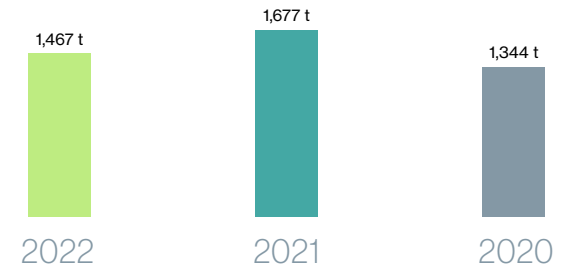


- Scope 3**
Other indirect greenhouse gas emissions
- Scope 2**
Indirect energy-related greenhouse gas emissions
- Scope 1**
Direct greenhouse gas emissions from plant operation

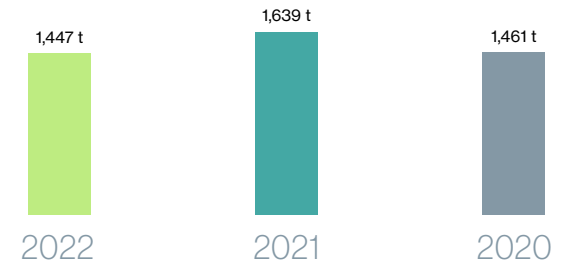
Scope 3:
In 2020: Business travel and tank-to-wheel emissions from ports of loading to the respective locations (ship/rail/truck). Starting in 2021, Scope 3 emissions were expanded to include emissions from the provision of fuels (well-to-tank emissions).

Scope 1-3:
Starting in 2021, emissions of the two new subsidiaries Saarstahl Rail and Saarstahl Ascoval are included. Starting in 2022, emissions from all subsidiaries are included.

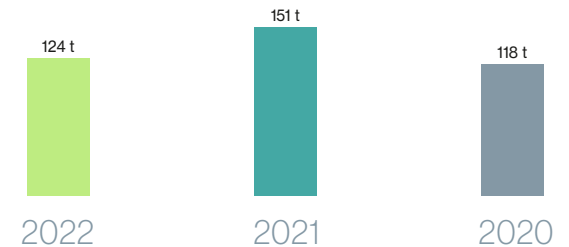
Total NO_x emissions



Total SO₂ emissions



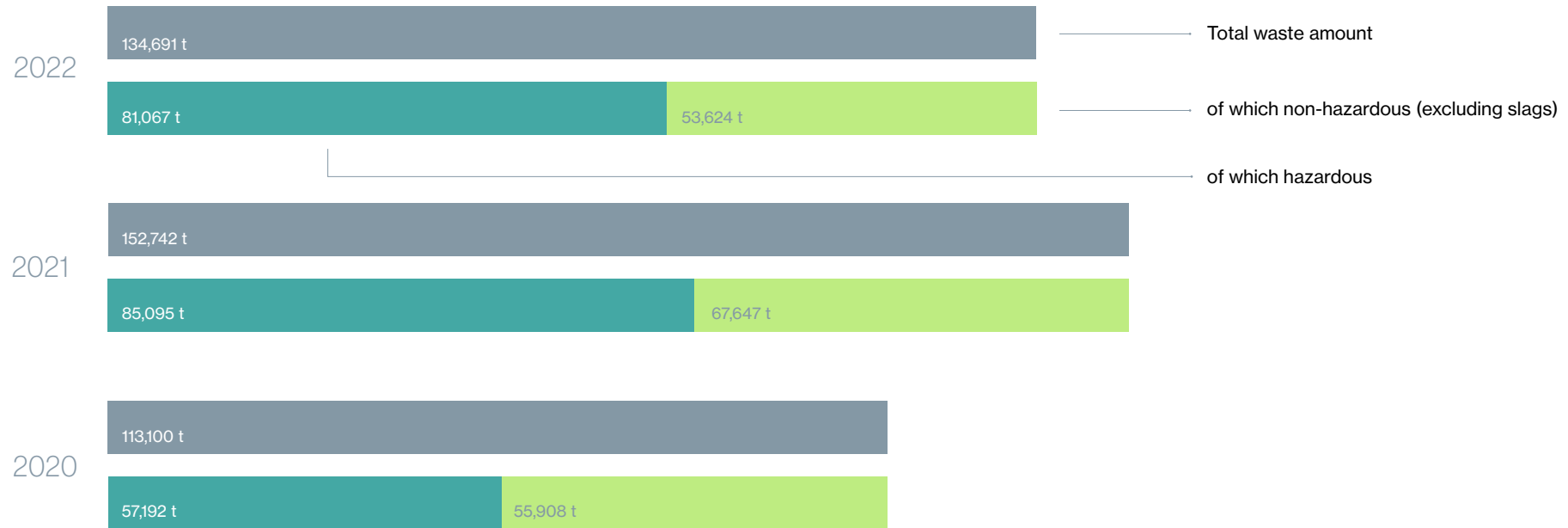
Total captured dust emissions



Water management



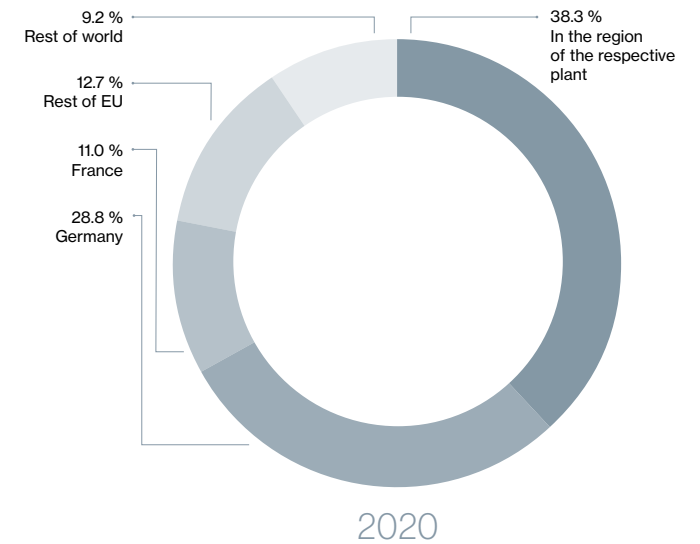
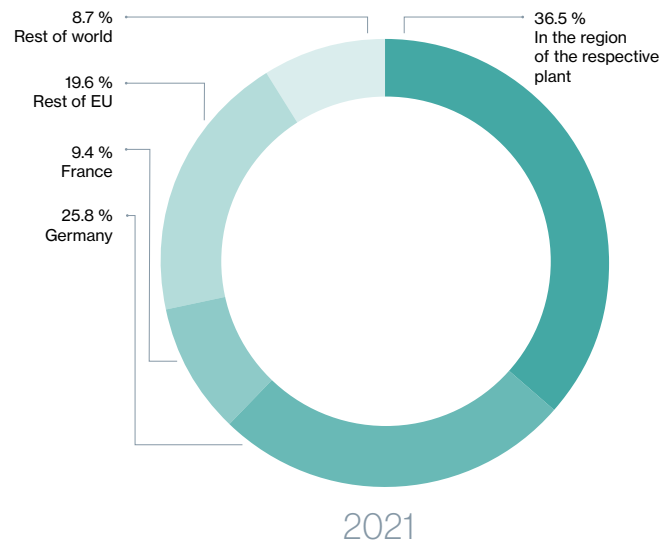
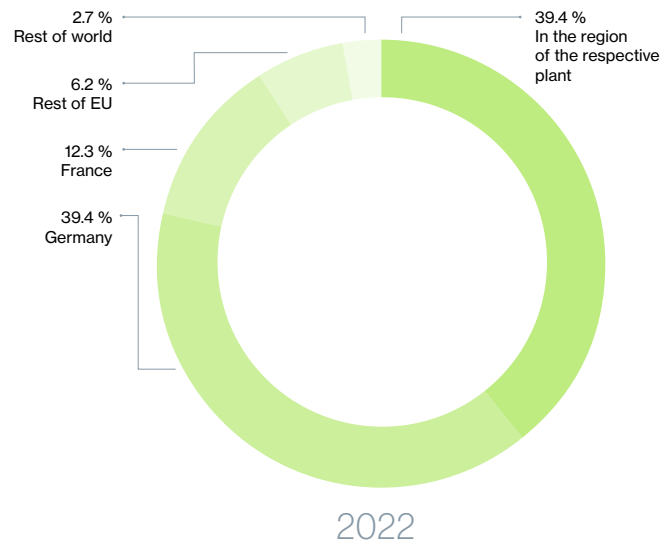
Waste management



Responsibility in the supply chain

Percentage of spending on local suppliers (excluding raw materials)

The data refers to the companies AG der Dillinger Hüttenwerke and Saarstahl AG, including the preliminary stages of the coking plant and hot metal production.



Future made by us.

Pure⁺
Steel

Responsible:

Communications, SHS – Stahl-Holding-Saar
Quality Management, Aktien-Gesellschaft
der Dillinger Hüttenwerke.

Additional data as well as information and
activities related to the company can be
found on the websites:

www.stahl-holding-saar.de
en.saarstahl.de

 **saarstahl**